LAWNS-N-ORDER

Employment Application | Contact, interests & availability

Locally owned and operated. Rooted in Central Texas since 2016.
We are always looking for service-oriented individuals who take pride in their work and care about the customer experience.

1 | About you

Full legal name

Preferred name (optional)

Phone

Email

City

State

ZIP code

Position / area of interest

Available start date

Full-time / part-time / seasonal

Preferred contact: phone / email

Days and hours available; any scheduling limits

2 | Role-related information

Authorized to work in the U.S.? Yes / No

Reliable transportation to work? Yes / No

Valid license for driving roles? Yes / No

Interested in a driving role? Yes / No

Do not provide a Social Security number, date of birth, driver's license number, bank details, or identity-document copies. Any required verification is handled separately. For application accommodations, call 512-649-7774.

3 | Skills and experience

Lawn care, equipment, landscaping, curbing, leadership or customer-service skills

Relevant training, certifications or licenses (omit identifying license numbers)

4 | Employment history 1 (most recent first)

Employer / company

Job title / duties

Start and end month / year

Supervisor / contact phone

Reason for leaving

May we contact? Yes / No

5 | Employment history 2 (most recent first)

Employer / company

Job title / duties

Start and end month / year

Supervisor / contact phone

Reason for leaving

May we contact? Yes / No

6 | Professional references

Name and relationship

Phone or email

Name and relationship

Phone or email

Use professional references who have agreed to be contacted. An optional resume may be attached. Additional experience can be provided on a separate sheet.

LAWNS-N-ORDER

Employment Application | Screening notice & signature

7 | Our hiring process

We check criminal background records as part of our hiring process and driving records for positions that involve driving. Checks occur at the appropriate stage, after a conditional offer where required, with any required separate disclosure and written authorization. Results are reviewed in relation to the job and applicable law. A criminal record does not automatically disqualify an applicant.

This application is not an authorization for a third-party background report. Any required screening disclosure and authorization will be provided separately. Do not list criminal history or provide sensitive identifying information on this application.

8 | Applicant certification

I certify that the information I provided is accurate and complete to the best of my knowledge. I understand that an application is not an offer or guarantee of employment. I understand that materially false information may affect hiring or continued employment, subject to applicable law.

Lawns-N-Order considers applicants without unlawful discrimination. Openings, duties, schedules and pay are discussed individually. If hired, employment is at will unless a written agreement signed by an authorized company representative provides otherwise, subject to applicable law.

Applicant printed name

Applicant signature (type, draw with PDF markup, or sign printed copy)

Date signed

How to return: Save the completed PDF and check that your answers and signature are visible. Email it to **Lawnsnorder512@gmail.com**, or call **512-649-7774** to arrange delivery. You may print, sign and return a scanned copy. Keep a copy for your records.

9 | Company use only

Date received

Reviewed by

Interview / next-step notes (company use only)